

# VETERANS.GOV

Fact Sheet

[VETERANS.GOV](https://www.veterans.gov) is designed to be the virtual “first stop” in the employment search process for veterans, transitioning service members, and their spouses --and for employers in the hiring process. The site brings together job banks, state employment offices, American Job Centers, opportunities in top trending industry sectors, and employer assistance all in one online spot.

If you’re a veteran or servicemember looking for your first civilian job after the military, wanting a career change, or hoping to start your own business, [VETERANS.GOV](https://www.veterans.gov) is your go-to site for resources that will help you chart a new path.

## [VETERANS.GOV](https://www.veterans.gov) Resources:

### For Job Seekers

- Connect with one-on-one assistance in the nearly 2,500 American Job Centers located conveniently in communities around the country;
- Explore Veterans’ Job Bank /National Labor Exchange online job listings;
- Search career paths by industry, by similarity to military careers, or by keyword;
- Locate approved local training programs, colleges and universities;
- Access resources from Federal partners to connect with industry career programs in sectors including agriculture, transportation, energy/utilities, homeland security, and employment in the Federal government;
- Learn how to start a business; and
- Link to the Veterans Employment Center (VEC) portal.

### For Employers

- Connect with regional employer outreach specialists in DOL VETS to access local resources for meeting your unique hiring needs;
- Post position descriptions and openings in the Veterans’ Job Bank /National Labor Exchange database;
- Access the free veteran hiring toolkit, “America’s Heroes at Work,” and other resources for employers; and
- Make a commitment to hire veterans on the Veterans Employment Center (VEC) portal.

As we continue to grow [VETERANS.GOV](https://www.veterans.gov) and its content, VETS invites other Federal and state partners to list their training and employment resources on [VETERANS.GOV](https://www.veterans.gov). ***If you are interested in partnering with [VETERANS.GOV](https://www.veterans.gov), please contact the Outreach Team at: [VETS-OUTREACH@dol.gov](mailto:VETS-OUTREACH@dol.gov)***



VETERANS' EMPLOYMENT AND TRAINING SERVICE  
UNITED STATES DEPARTMENT OF LABOR



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### Value Proposition / ROI

**Veterans:**

- Identifies a proven "Veteran ready" employer
- Facilitates a more focused employment search

**Employers:**

- Only Veteran hiring award at the federal level
- Distinguishes local effort on a national basis
- Assists in recruitment and advertising effort
- Certificate/Award from the Secretary of Labor
- Rights to a "digital" Medallion with year of award to use
  - Could mean **recognition over competitors**
- Published list of award recipients**
  - +600K Veterans served by DOL / 165K TSMs (2017)**

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REQUIREMENTS	2019 HIRE Vets Medallion Award Criteria <sup>1</sup>					
	LARGE EMPLOYER AWARDS (500+ Employees)		MEDIUM EMPLOYER AWARDS (51-499 Employees)		SMALL EMPLOYER AWARDS (1-50 Employees)	
	Platinum	Gold	Platinum	Gold	Platinum	Gold
Hiring Goals (FY 2018-2019)	Not less than 10% of employees hired	Not less than 7% of employees hired	Not less than 10% of employees hired	Not less than 7% of employees hired	Not less than 10% of employees hired	Not less than 7% of employees hired
Retention (FY 2018-2019)	Not less than 85% of Vets hired retained for 12 months	Not less than 70% of Vets hired retained for 12 months	Not less than 85% of Vets hired retained for 12 months	Not less than 70% of Vets hired retained for 12 months	Not less than 85% of Vets hired retained for 12 months	Not less than 70% of Vets hired retained for 12 months
Veteran Employee Percentage (FY 2018-2019)	N/A	N/A	At least 10% of employees are Vets	At least 7% of employees are Vets	At least 10% of employees are Vets	At least 7% of employees are Vets
Veteran Organization or Incentive Group	Must be established and exist on 31 Dec. of CY 2018	Must be established and exist on 31 Dec. of prior year	Must be established and exist on 31 Dec. of prior year	Satisfy 1 of 2		N/A
Leadership Program	Must be established and exist on 31 Dec. of CY 2018	Must be established and exist on 31 Dec. of prior year	Must be established and exist on 31 Dec. of prior year		Satisfy 2 of 5	N/A
Dedicated HR Professional Charge or HR Specialist (Incentive Fee/award/credit)	Must be targeted to release employees	N/A	N/A	N/A		N/A
Pay preference Program	Must be provided	N/A	Satisfy 1 of 3	N/A		N/A
Custom Assistance Program	Must be available	N/A		N/A		N/A
Labor Law Violations	Must not have any of the violations identified in 20 CFR & 101.130	Must not have any of the violations identified in 20 CFR & 101.130	Must not have any of the violations identified in 20 CFR & 101.130	Must not have any of the violations identified in 20 CFR & 101.130	Must not have any of the violations identified in 20 CFR & 101.130	Must not have any of the violations identified in 20 CFR & 101.130
Application Fee	\$495.00	\$495.00	\$790.00	\$790.00	\$300.00	\$300.00

<sup>1</sup> The above is a brief overview of the criteria needed to qualify to receive a HIRE Vets Medallion Award. For a detailed explanation, please visit HIREVets.gov and view the Final Rule.

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